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Excerpt From Report On European Recruitment Trip

Dated 10 June 1953

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By Mr. [REDACTED], Chief Personnel Procurement Division

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Wherever I made mention of the Career Service Program overseas when talking with CIA employees, I encountered intense interest on their part, but uniformly inadequate information about what the CSP was, what it was trying to do and when it would leak into their area. The most extreme case of lack of information about the identity and workings of the CSP came in [REDACTED] when [REDACTED], then on tour 25X1A9a of foreign stations in connection with finance matters, called on me to address the assembled employees of the [REDACTED] about the 25X1A6a Career Service Program at the conclusion of his remarks to the group. From the start of my talk I realized that I was using terms with which they were completely unfamiliar. They were completely in the dark about the fact that the program existed. When I casually mentioned the "PER" (Personnel Evaluation Report) everyone looked blank, and I was told that they were still using the old OSO Agent Evaluation Sheet which is not even shown to or discussed with the person on whom the supervisor is reporting. Unfortunately, I had no literature to dispense, nor was I completely informed on all aspects of the operation of CSP, but I did my best to explain what it was, on what principles it was founded, and what hopes we in Washington had for its eventual success. A question and answer period of about fifteen minutes followed, and I again tried

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to explain what I knew of the program as best I could. From then until I left [REDACTED] I encountered more questions and general optimism from the people I talked to about the Program, together with a hope on their part that information about it would soon reach the field.